

**MINUTES
PARADISE TOWN COUNCIL
SPECIAL MEETING – 6:00 PM – January 18, 2012**

1. OPENING

- a. Called to order by Mayor Culleton in the Town Hall Council Chambers at 5555 Skyway, Paradise, California.
- b. Pledge of Allegiance to the Flag of the United States of America
- c. Roll Call

COUNCIL MEMBERS PRESENT: Joe DiDuca, Scott Lotter, Tim Titus, Alan White and Steve "Woody" Culleton, Mayor.

COUNCIL MEMBERS ABSENT: None.

STAFF PRESENT: Charles L. Rough, Jr. Town Manager; Dwight L. Moore, Town Attorney; Joanna Gutierrez, Town Clerk; Lauren Gill, Assistant Town Manager; Chris Buzzard, Police Chief; Rob Cone, Interim Fire Chief; Gina Will, Finance Director/Town Treasurer; Crystal Peters, Human Resource/Risk Management Analyst; Dina Volenski, Assistant Town Clerk; Paul Derr, Assistant Public Works Director; and Police Lieutenant Tazzari.

2. COUNCIL CONSIDERATION

- 2a. Following a report from Town Manager regarding the proposed, recommended increase in police chief salary, change to the police chief job specifications, and request to extend the application deadline for the police chief position, Mayor Culleton opened the matter for public comment.
 - 1. Robert Wanchek, Paradise resident, stated that he thinks more and better advertising will attract qualified candidates to apply for the police chief position and that this is not the time to raise the salary range.

The MOTION by White, seconded by DiDuca, to (1) NOT approve the proposed increase in the police chief salary schedule that would range from \$85,363.20 to \$108,929.60; and (2) Approve a change in the police chief job specification requirements that identifies a college degree as a desired educational qualification rather than a required educational qualification; and (3) Approve extending the deadline for applications and resumes for the police chief position from January 26, 2012 at 5:00 p.m. to February 16, 2012, at 5:00 p.m. DID NOT PASS. Ayes of DiDuca and White and noes of Lotter, Titus and Culleton.

The MOTION by Titus, seconded by DiDuca, to table the agenda item relating to the police chief salary range, the change in the police chief job

specifications, and extending the application deadline, was subsequently withdrawn.

The MOTION by Lotter to (1) Approve an increase in the police chief salary schedule that would range from \$85,363.20 to \$108,929.60; and (2) Approve a change in the police chief job specification requirements that identifies a college degree as a desired educational qualification rather than a required educational qualification; and (3) Approve extending the deadline for applications and resumes for the police chief position from January 26, 2012 at 5:00 p.m. to February 16, 2012, at 5:00 p.m. DIED FOR LACK OF A SECOND.

There was a **MOTION by White, seconded by DiDuca**, to continue the agenda item relating to police chief salary range, change in police chief job specifications and extension of application deadline to the next regular Council meeting.

Council Member White called for the question.

Vote on the call for the question: Council vote was unanimous.

Roll call vote on the **MOTION by White, seconded by DiDuca**, to continue the agenda item relating to police chief salary range, change in police chief job specifications and extension of application deadline to the next regular Council meeting: Ayes of DiDuca, White and Culleton; noes of Lotter and Titus.

Council Member White exited the Council Chambers at 6:45 p.m.

2b. MOTION by Lotter, seconded by DiDuca, (1) Approved the Town Manager and Town Attorney to develop a not-to-exceed amended contract in the amount of \$35,626.00 with Rolls, Anderson and Rolls to provide the Town with contracted Town Engineer services to the end of the current fiscal year; and, authorizing the Mayor to execute the newly amended contract; and, (2) Approved the re-classification of the Assistant Public Works Director Paul Derr to Public Works Manager which reflects the separation of the public works from engineering functions under this proposed new model; recognizes the consolidation of three different positions into this single, new, re-classified position; and, approves moving him from Step E to Step F within his current salary range. Roll call vote was unanimous with White absent and not voting.

2c. Council concurred to appoint Council Member Lotter and Council Member Titus to serve on the Police Chief Community Interview Panel.

Council concurred to direct the Town Manager to contact the following five citizens and to choose three of the citizens to serve as citizens-at-large on the Police Chief Community Interview Panel: Carol Peterson, Jackie Devlin, Dave Lee, Bill Hartley and Donna Nichols.

3. ADJOURNMENT

The Special Council Meeting was adjourned at 7:10 p.m.

DATE APPROVED:

Steve "Woody" Culleton, Mayor

Joanna Gutierrez, CMC, Town Clerk